

# Gift Card Benefit



## Gift Card Benefit

- Employee only gift card reward value: 2,500 points = One \$25 gift card.
- Employee + Spouse card reward value: 2,916 points = One \$25 gift card
- There are no gift card discounts at any track level.
- Each employee has the potential of earning 12 gift cards maximum
- All spouses' points will go towards the HMC employees point bank for cards
- Spouses cannot earn gift cards
- The value of a gift card is determined by the employee's status points
- The point system ranges from 0- 30,000 max points for employee only
- The point system ranges from 0- 35,000 max points for employee + spouse

## Fast Track Gift Card Rules

- The points earned for status that you will see on each employee's electronic platform will not necessarily reflect the point bank for gift cards.
- If the employee has a spouse participating in the program, the points of the spouse will be added manually to the employee's point bank.
- The point bank for gift cards will not be seen on the electronic platform. This process will be manually done by the Fast Track facilitator.
- Employee must follow all the rules of each point category as stated on the electronic platform and in this document.
- Submission and verification of point's procedure will be explained for each point category on the electronic platform.
- In order to receive your points, it is required that you comply with the rules
- Submission of request for gift cards needs to be done manually by filling out the gift card request and emailing them to [fasttrack@hopedalem.com](mailto:fasttrack@hopedalem.com) or dropping them off at the Wellness Center.
- There is no discount on the gift cards.
- All \$25 gift cards have a 2,500 point value for an employee only or 2,916 point value for an employee + spouse. These numbers do not change no matter what track you are in.
- There is a 12 card maximum based off status points which equals to \$300

**Prime Rule:** "Any time a member fails to maintain the required written or photographic support for obtaining points, or where management determines that the points were likely not earned as reported, management reserves the right to withdraw points from the member or obtain a refund of any prizes awarded mistakenly."