

HMC Spouse Enrollment



Enrollment Qualifications for Spouse of HMC Employee:

- Must be married to the HMC full-time, part-time or prn employee
- Must reside in the same home as the HMC full-time, part-time or prn employee
- 18 years of age and older

Enrollment Policy for HMC Spouse:

- The HMC employee must submit a spouse enrollment form at the same time as submission of the employee's enrollment.
- Spouse must follow all the same criteria as the HMC employee.
- If an HMC employee does not enroll the spouse during this open enrollment period or the 90th day of new employment, they will not be allowed to be added at a later date.
- At the time of enrollment, it is required by each spouse to sign up for a biometric screening at the Wellness Center.
- Membership at the Wellness Center is based off the previous year's Fast Track status of the HMC employee. Spouses are not granted a free membership unless the employee's status was a Track 3 or 4 in 2017. Payment plans for spouses are in place and will be applied through payroll deduction of the HMC employee if chosen. Please refer to the Wellness Membership benefit of this booklet.
- At the time of enrollment, if an employee decides on a couple status, this status cannot be changed during the calendar year. There would have to be an extenuating circumstance for a status change. This request would need to be submitted in letter form to the employee wellness committee for review. The committee reserves the right to decide the final outcome.