## **Insurance Benefit**



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- The employee's insurance benefit is determined by the Fast Track status as of December 31, 2017 will carryover and be valid for the calendar year 2018.
- The employee will start 2018 in Fast Track with a ZERO point status and have to work at establishing their 2019 benefits status during the 2018 period.
- The employee that had carry over points for benefits status cannot change that status during the 2018 period. Any changes will be reflected in the 2019 benefits period.
- All questions regarding insurance benefits need to go to Ann Wilson in HR.

**Prime Rule:** "Any time a member fails to maintain the required written or photographic support for obtaining points, or where management determines that the points were likely not earned as reported, management reserves the right to withdraw points from the member or obtain a refund of any prizes awarded mistakenly."